

**2/26/2015**

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DETROIT BOARD OF POLICE COMMISSIONERS  
REGULAR MEETING  
THURSDAY, February 26, 2015 3:00 PM  
DETROIT PUBLIC SAFETY HEADQUARTERS  
1301 THIRD AVENUE  
DETROIT, MICHIGAN 48226

1 COMMISSIONERS:

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3 GEORGE ANTHONY, Secretary

4 LISA CARTER, Vice Chairperson (Dist. 6)

5 RICHARD SHELBY, Commissioner (Dist. 1)

6 BISHOP EDGAR VANN, Commissioner (Dist. 2)

7 REGINALD CRAWFORD, Commissioner (Dist. 3)

8 WILLIE E. BURTON, Commissioner (Dist. 5)

9 RICARDO R. MOORE, Commissioner (Dist. 7)

10 CONRAD MALLETT, Commissioner

11 EVA DEWAELESCHE, Commissioner

12 JESSICA TAYLOR, Commissioner

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REPRESENTING THE CHIEF OF POLICE'S OFFICE:  
ASSISTANT CHIEF JAMES WHITE

1 Detroit, Michigan

2 February 26, 2015

3 About 3:00 p.m.

4 COMMISSIONER CARTER: Good afternoon. We're  
5 going to call the meeting to order. My name is Lisa  
6 Carter. I'm Vice Chair for the police commission.  
7 Welcome to the weekly board police commission meeting.  
8 At this time I'm going to ask that Commission Bishop  
9 Vann do the invocation.

10 COMMISSIONER VANN: Let us pray.

11 (Invocation was given.)

12 COMMISSIONER CARTER: At this time I'm going  
13 to ask Mr. Secretary to call the role.

14 SECRETARY ANTHONY: Thank you, Madam Chair.  
15 For the record, George Anthony, secretary to board.  
16 Willie Bell has asked to be excused, Commissioner Bell.  
17 Commissioner Willie E. Burton. Commissioner Reginald  
18 Crawford.

19 COMMISSIONER CRAWFORD: Present.

20 SECRETARY ANTHONY: Commissioner Eva Garza  
21 Dewaelsche.

22 COMMISSIONER DEWAELSCHÉ: Here.

23 SECRETARY ANTHONY: Commissioner Conrad  
24 Mallett.

25 COMMISSIONER MALLETT: Present.

1 SECRETARY ANTHONY: Commissioner Ricardo R.  
2 Moore.

3 COMMISSIONER MOORE: Present.

4 SECRETARY ANTHONY: Commissioner Richard  
5 Shelby.

6 COMMISSIONER SHELBY: Present.

7 SECRETARY ANTHONY: Commissioner Jessica  
8 Taylor.

9 COMMISSIONER TAYLOR: Present.

10 SECRETARY ANTHONY: Commissioner Bishop  
11 Edgar Vann.

12 COMMISSIONER VANN: Present.

13 SECRETARY ANTHONY: And Commissioner Donnell  
14 R. White has asked to be excused. Madam Chair, you have  
15 a quorum.

16 COMMISSIONER CARTER: Thank you, Mr.  
17 Secretary. At this time I'd like to introduce sitting  
18 in for the Chief James Craig, Assistant Chief White.

19 ASSIST. CHIEF WHITE: Good afternoon  
20 everyone.

21 COMMISSIONER CARTER: And Mr. Secretary can  
22 you introduce the rest of the staff.

23 SECRETARY ANTHONY: Thank you, ma'am. We  
24 have present Ms. Pamela Davis-Drake, our chief  
25 investigator seated in front. Ms. Linda Manard, our

1 attorney to the board, also seated in front. Mr. Robert  
2 Brown who is recording our proceedings in the back, and  
3 Ms. Caitlyn Mancini from Hanson Court Reporting Service  
4 taking the official transcript. That completes the  
5 introduction, ma'am.

6 COMMISSIONER CARTER: Thank you. At this  
7 time --

8 COMMISSIONER CRAWFORD: Yes, ma'am, through  
9 the Chair, with all due respect to everyone, I will wear  
10 my hoody up this entire meeting as in memory and honor  
11 of Trayvon Martin who was killed today, and also as you  
12 well know, you may not know, today Zimmerman was not  
13 charged and indicted by the U.S. Justice Department.

14 COMMISSIONER CARTER: Thank you. At this  
15 time I'll entertain a motion to approve agenda.

16 COMMISSIONER MALLETT: So moved.

17 COMMISSIONER CARTER: Second.

18 COMMISSIONER DEWAELSCHÉ: Support.

19 COMMISSIONER CARTER: All in favor?

20 COMMISSIONERS: Aye.

21 COMMISSIONER CARTER: Those opposed? The  
22 motion carries. At this time I'll entertain a motion to  
23 approve the minutes from February -- Thursday, February  
24 19th.

25 SECRETARY ANTHONY: So moved.

1 COMMISSIONER MALLETT: Supported.

2 COMMISSIONER CARTER: It's been moved and  
3 supported -- second -- that the minutes be received. Is  
4 there any discussion? In all favor.

5 COMMISSIONERS: Aye.

6 COMMISSIONER CARTER: Those opposed? Motion  
7 carries. At this time we're going to have a, I don't  
8 have a report and the Chair is out of town today, and  
9 I'm sitting in for him actually. At this time we'll  
10 have the secretary's report.

11 SECRETARY ANTHONY: Thank you, Madam Chair.  
12 The secretary's report is on citizen complaints received  
13 January of 2015. The 2015 monthly counter complaints  
14 for January was 75 compared to the same period last year  
15 which was 108. It represents a 31 percent decrease.  
16 Those are the same figures for the year-to-date: 75 for  
17 2015, 108 for 2014.

18 At the end of January 2015 the office of the  
19 chief investigator had open investigations 182. Cases  
20 filed 75, and case closed 85. Of the 75 cases filed in  
21 January of 2015, 43 percent involved unknown officers.  
22 The alleged known units involved leading and complaints  
23 filed in January of 2015 were the 8th Precinct at 8  
24 percent, 2nd Precinct at 6 percent, the 3rd and 11th  
25 precincts and communications at 5 percent.

1           The 75 cases filed in January of 2015  
2 involved 143 allegations where the leading areas of  
3 concern were procedure at 31 percent, demeanor at 22  
4 percent, service at 15 percent, force at 9 percent.  
5 Closed complaints: 85 cases were closed in January of  
6 2015, and they involved 168 allegations where the  
7 findings were not sustained at 51 percent, exonerated at  
8 18 percent, unfounded at 15 percent, and sustained at 5  
9 percent.

10           The leading areas of concern in the 85  
11 closed cases were procedure at 38 percent, demeanor at  
12 26 percent, force at 13 percent, and search at 7  
13 percent. Also you have -- you also have the report on  
14 the unknown allegations for January as well. And that  
15 completes the report of citizen complaints.

16           COMMISSIONER CARTER: Thank you, Secretary.  
17 Commissioners, do you have any questions? Hearing none  
18 we'll going on. According to the agenda the report from  
19 the chief investigator Pamela Davis-Drake.

20           CHIEF INVESTIGATOR DAVIS-DRAKE: Thank you,  
21 Madam Chair. For the record Pamela Davis-Drake, chief  
22 investigator. We have a total of 131 open cases right  
23 now, which is a significant decrease. We've been  
24 experiencing a steady decline since roughly July of  
25 2014. So that is good news. We have 14 cases that have

1 been submitted thus far to either myself or the  
2 supervisor for closing and no cases over 90.

3 Just a move-up date. The date has once  
4 again been pushed back to the month of May. So we're  
5 looking at the beginning of May, mid May for the move,  
6 and we are scheduling second interviews for the vacancy  
7 that we currently have as an investigator, and that is  
8 being scheduled hopefully for next Wednesday, and that  
9 concludes my report. Are there any questions?

10 COMMISSIONER CARTER: Thank you. Any  
11 questions.

12 COMMISSIONER CRAWFORD: I have a question,  
13 through the Chair. I guess it was a couple months back  
14 we talked about the outside complaints, the complaints  
15 coming in through the department or into the department  
16 through the Chief's office or something to that effect,  
17 and your numbers that you just gave today reflect those  
18 numbers also being -- excuse me -- combined?

19 CHIEF INVESTIGATOR DAVIS-DRAKE: I  
20 believe -- I'm sorry.

21 COMMISSIONER CRAWFORD: Combined numbers or  
22 just you just talked about your -- I know it wasn't  
23 that -- I don't, if I recall there was some the issue  
24 was addressed but I don't think it was that many  
25 complaints. I don't recall the number, but your numbers

1 are just numbers from OCI?

2 CHIEF INVESTIGATOR DAVIS-DRAKE: Correct.  
3 Those numbers that I just read are just from OCI, but I  
4 did send a commission, I hope you all received it, a  
5 detailed e-mail that did outline the commission -- the  
6 number of cases that went through the Chief's office.  
7 Very few, I think there were about 4 last year that  
8 actually were citizen complaints that were referred to  
9 OCI.

10 So the ones that are referred to OCI we do  
11 capture. It's my understanding that they do track those  
12 other types of complaints that come through, but they  
13 just don't track it through the mass system, which makes  
14 perfect sense. There are other departments or other  
15 departments within the city.

16 COMMISSIONER CRAWFORD: Thank you.

17 COMMISSIONER CARTER: Any other questions?  
18 Thank you.

19 CHIEF INVESTIGATOR DAVIS-DRAKE: Thank you.

20 COMMISSIONER CARTER: At this time we have a  
21 report by the civil rights division.

22 ASSIST. CHIEF WHITE: Yes. Commander Ewing.

23 COMMANDER EWING: Good afternoon.

24 COMMISSIONERS: Good afternoon.

25 COMMANDER EWING: Commander Eric Ewing,

1 office of the civil rights. To my right here is  
2 Lieutenant William Sims. Without Lieutenant Sims and  
3 also you see on the screen here, Ms. Angie Harvey, which  
4 is a civilian audit manager, that is my team for office  
5 of civil rights, and they are the catalyst for what I'm  
6 about to report out on.

7 In July 18, 2003, U.S. District Court  
8 entered into two consent decrees filed by the Department  
9 of the Justice. First one was the conditions of  
10 confinement, which had to do with the holding cells, and  
11 then the second was the use of force, which was arrest,  
12 witness and detention. The condition and confinements  
13 was a total of 65 paragraphs, use of force was 110  
14 paragraphs. Through the hard work of the Detroit Police  
15 Department, and Alicia from the Chief's office, we were  
16 able to enter into a stipulated agreement, transition  
17 agreement, with the Department of Justice in August of  
18 25th, 2014, thereby eliminating the third party  
19 oversight, that being the federal monitors.

20 The agreement is expected to conclude March  
21 2nd, 2016. What that effectively did for the department  
22 was take away one was the federal oversight and also it  
23 enabled us to decrease the amount of paragraphs that we  
24 have to look at on a daily basis. We, like I said, we  
25 had 175. Now we're down to I think it's 11 items that

1 we're currently looking at to get us out of the total  
2 consent decree. Right now we are currently in the  
3 sustainability phase, and that's what the other team is  
4 doing.

5           And we're looking at the compliance team  
6 duties. We assure compliance tasks are completed in a  
7 timely manner. We coordinate compliance and  
8 implementation of activities. We facilitate the  
9 provision of data, documents, and other. We provide  
10 access to DPD employees to the Department of Justice.

11           We assign compliance tasks to DPD personnel.  
12 And what that effectively means is this: We hold the  
13 precincts and other entities within its police  
14 department accountable. We look at an audit of what  
15 they do on a daily basis, but we also ask them to do an  
16 audit. And then we do a comparison to see if we can  
17 come up with the same numbers. That way, again, we're  
18 doing checks and balances throughout the department.

19           Again, the primary responsibility is  
20 collection of information and make sure that we are able  
21 to provide what is agreed upon in our policies to the  
22 Department of Justice. We have thus far submitted two  
23 reports, audit reports, to the Department of Justice.  
24 We're currently working on the third. I spoke earlier,  
25 Ms. Angie Harvey is the audit manager. It's not

1 transferring over. Here we go. And what her team looks  
2 at across the board accountability. That's mandated in  
3 our department policy. We do that to show compliance  
4 and what we measure -- we measure the effectiveness of  
5 it and we take a look at whether we need to revise,  
6 create, or retrain on our policies and procedures, and  
7 that's done on a daily basis.

8 Uses of force and injuries. You can look at  
9 detainee injury. Allegations of uses of force. Uses of  
10 force themselves. Instance where officers draw their  
11 firearms to acquire targets. From that we make sure  
12 that notification is made to the supervision promptly  
13 and that they respond immediately, and if need be  
14 internal affairs is notified and they respond to the  
15 scenes also.

16 We audit the arrest. Probable cause.  
17 Arraignment. Holds. Holds: Time identified and time  
18 released. And why do we look at the probable cause.  
19 Well, you know, that's part of our department policy.  
20 We're making sure that we're doing constitutional  
21 policing. We're making sure the persons who are  
22 arrested are arrested for the proper things. The  
23 arraignment, we have a 48-hour rule. We have to get  
24 people arraigned and shipped over to Wayne County Jail  
25 in a timely manner.

1           In the holds. Holds are actually warrants  
2 out of other agencies or maybe within the agency. Those  
3 holds have to be cleared in a timely fashion. We look  
4 at the employee's performance. How many vehicle  
5 pursuits are they engaging in. How many citizen  
6 complaints do they get. You know, how many times are  
7 they decide to stop for frisk evaluations, those type of  
8 things, and we take that and we look at that and we, if  
9 need be, we bring those individuals in, and we have sit  
10 down peer meetings with those individuals to see what  
11 the issues are. Questions?

12           COMMISSIONER VANN: Mr. Chairman. Madam  
13 Chair, I'm so sorry. Madam Chair. I am sorry. He was  
14 in my way. I couldn't see well. Commander, thank you  
15 very much. I guess I'm looking down at commissioner  
16 Dewaelsche and we were there when this consent decree  
17 was started. I can't even remember how long ago that  
18 was, probably 10 years ago.

19           COMMISSIONER DEWAELSCHÉ: 15, 14 years ago.

20           COMMISSIONER VANN: So that was my first  
21 question, is how long has this been going, and still  
22 have 11 items pending?

23           COMMANDER EWING: Well, yes, we do have 11  
24 items. We have to understand that we have a couple  
25 monitors during this process, and without getting into

1 that.

2 COMMISSIONER VANN: Yeah, we know about  
3 that.

4 COMMANDER EWING: But, you know, I will say  
5 this: This past monitoring team that we've had in  
6 concert with the current administration we had, we took  
7 a heavy look at what we were doing and we all got on  
8 board. We got this thing done in a short amount of  
9 time. I can't speak to how it began in 2003 because at  
10 that particular time I'm sitting where I'm currently  
11 sitting now. I can't answer for that, but I will tell  
12 you the last 11 are issues that we know we can get to  
13 relatively quick.

14 I will tell that A.C. White has mandated  
15 that we put some things in place at the office of civil  
16 rights to make sure we get there. Currently, what we're  
17 doing now, we just started about two weeks ago I  
18 believe, was we're doing precinct inspections, which  
19 will cover a lot of the 11 items that we're currently  
20 speaking of here, and they're not surprise inspections.  
21 We let people know we were coming, but we also mandate  
22 these things be done. And, actually, there is no hiding  
23 from it, either you're doing it or you're not doing it.

24 So although we still have 11 to go, but you  
25 have to remember we had 175 that we were dealing with,

1 you know. Oakland PD currently is making progress  
2 there. They only had a total of 51 that they were  
3 dealing with. So they had a lot less; therefore,  
4 they're looking as though they're doing a lot better  
5 than we are, but we had 175 paragraphs and that's a lot.  
6 I think that's the most of any big city has ever had.

7 COMMISSIONER VANN: Well, that was the whole  
8 issue in the beginning.

9 COMMANDER EWING: Oh, right.

10 COMMISSIONER VANN: That the Detroit Police  
11 Department had all of these 175 exceptions and were  
12 cited for civil rights violations. I mean, I don't know  
13 how we could really take pride in that. How much did  
14 this cost?

15 COMMANDER EWING: I don't have those figures  
16 with me. I don't know.

17 COMMISSIONER VANN: I'd like to know. I'd  
18 really like to know.

19 ASSIST. CHIEF WHITE: Approximately a  
20 million dollars a year was spent in the monitoring fees  
21 and then you look at the number of officers assigned to  
22 the process specifically. I'm sorry, Assistant Chief  
23 White, through the Chair. But the numbers we paid to  
24 monitor, the first monitoring team was 1.7 million, and  
25 then the latest monitoring team was just below a million

1 a year. So there's been a tremendous investment over  
2 the past 10 years, and if I could piggyback something  
3 the Commander indicated.

4 And you're right, sir. We certainly don't  
5 take pride in the 175 paragraphs but a lot of our  
6 paragraphs centered on process and not behavior. What  
7 we are very proud of is that the behavioral changes we  
8 were successful in those paragraphs early on. That was  
9 the improper detention of prisoners, the unjustified  
10 searches, the unjustified the detaining. Those issues  
11 were resolved early on in the judgment.

12 As we got to the end of the judgment with  
13 the 11 paragraphs that the Commander is working  
14 diligently to ensure compliance with, we're now at the  
15 area of the quality of the writing of the officer, and  
16 it does get down specifically to grammar, commas and  
17 periods and those types of things. So those are  
18 subjective issues that the monitoring team looked at  
19 where I can tell a story one way and someone could tell  
20 it another and we would find ourselves out of  
21 compliance.

22 And then another issue was technology. Our  
23 mass, which we just -- our mass awareness system, where  
24 we monitor the officer's behavior and things like that,  
25 and how they tend to behave as it relates to the number

1 of complaints they get. How we measure the success  
2 there is what the report is from the officer of chief  
3 investigator, that we continuously show a decline in the  
4 number of complaints.

5 We got there by monitoring the behavior of  
6 the officers, and then doing the remedial training for  
7 the officers, such as verbal judo, and which I hate that  
8 term, but sending officers to train to learn how to talk  
9 to people is the bottom line. So we've had a lot of  
10 success. There's, and we're able to look at those  
11 successes through OCI's work and see what are officers  
12 are doing.

13 One of the things that the Commander won't  
14 take credit for but he was a major driver at crib  
15 (phonetic) and really pushing policy and holding  
16 officers accountable for how they interact with the  
17 citizens, because a lot of what got us in trouble was  
18 behavior, was relationship building. And we do have now  
19 a very strong relationship with the community, and I  
20 think that that's why we've enjoyed some success.

21 COMMISSIONER CARTER: Any other questions?

22 COMMISSIONER DEWAELESCHE: Yes. Madam Chair,  
23 I have two questions. One is we're expecting that the  
24 agreement is going to conclude March 2nd, 2016.

25 COMMANDER EWING: That is correct.

1                   COMMISSIONER DEWAELSCHÉ: If those 11 items  
2 or paragraphs are not addressed, it will not conclude,  
3 correct, or could be extended?

4                   COMMANDER EWING: It could be extended.  
5 That's a decision with the Department of Justice. We  
6 currently work with them on a daily basis to make sure  
7 that that does not happen. We recently had a meeting, I  
8 think it was December, late December, with the  
9 Department of Justice, and we went over the first report  
10 that we had submitted to them, and I will tell you that  
11 they told us that we actually are grading ourselves  
12 harder than they would have. And I think that's one of  
13 the biggest changes in the police department, that we're  
14 taking a serious look at everything.

15                   And as the Assistant Chief kind of eluded  
16 to, the soon-to-be-body cameras that are coming out. It  
17 will be another tool that we utilize to make sure  
18 compliance is being made. We're making sure that the  
19 audio, video is working in the police cars every day.  
20 The officers are doing introductions. We're doing, my  
21 staff is doing a daily check on that to make sure that  
22 is being done, and we're holding people accountable at  
23 our weekly cam meetings, which is our cam accountability  
24 meetings.

25                   COMMISSIONER DEWAELSCHÉ: And then the other

1 question I have is some of the corrective action  
2 measures that you've taken, for instance, the audit  
3 process, will that continue beyond 2016?

4           COMMANDER EWING: Yeah, we're -- this is a  
5 norm for the Detroit Police Department from this  
6 particular point on. Just because we may be out of it  
7 totally in 2016, the officers civil rights will still be  
8 around, the audit team will still be around, and their  
9 functions they will be performing to make sure we don't  
10 fall back into the consent decree.

11           COMMISSIONER DEWAELSCHÉ: Okay. Thank you.  
12 Thank you, Madam Chair.

13           COMMISSIONER CARTER: Thank you.

14           COMMISSIONER SHELBY: Madam Chair, one  
15 question through the Chair. As it relates to the 11  
16 issues, any of those issues are they related to  
17 confinement?

18           COMMANDER EWING: No. No. With the  
19 exception of making sure that our detectives get  
20 warrants submitted in a timely fashion, but we were  
21 totally out of the confinement portion of this inquiry.

22           ASSIST. CHIEF WHITE: And for the record we  
23 were a hundred percent compliant with conditions of  
24 confinement. One hundred percent before we got into the  
25 agreement with the DDC. So we finished that out on our

1 own. Now, by virtue of being with the DDC, we don't  
2 have any confinement issues.

3 COMMISSIONER MALLETT: Madam Chair, so I'm  
4 new to the board. I'm assuming that my fellow  
5 commissioners have seen a report that contains the 175  
6 conditions and they know what the 11 are. I don't. Are  
7 those public documents?

8 ASSIST. CHIEF WHITE: Can we provide a copy,  
9 please.

10 COMMANDER EWING: Yes, we can.

11 COMMISSIONER MALLETT: So I'd like to see  
12 the original 175 and then the current 11 if I could so  
13 then I could know where we are and what we're doing.

14 COMMANDER EWING: Okay.

15 COMMISSIONER CARTER: Mr. Chair, Mr.  
16 Secretary is going to provide that to you.

17 SECRETARY ANTHONY: I'm going to provide,  
18 yes.

19 COMMISSIONER CARTER: Thank you.

20 COMMISSIONER CRAWFORD: Through the Chair,  
21 I'm somewhat confident that the department will take  
22 care of the 11 issues. Also, too, like a few couple of  
23 the commissioners here stated, they were here when this  
24 started, this consent decree, and I was here also, too,  
25 but in a different aspect. I'm sure Bishop Vann

1 remembers I came to the board quite often.

2 COMMISSIONER VANN: Certainly.

3 COMMISSIONER CRAWFORD: And also, too, Ron  
4 Scott was here, somewhat of a trouble maker back then  
5 and still today. Friend of mine. Rob Scott and that  
6 was the reason, one of the reasons the community  
7 coalition the police brutality started, along with, not  
8 only Ron, but a number of other groups came together and  
9 a number of people, but that's just -- they to some  
10 maybe a little known black history fact.

11 I once attended a lecture, I attended many  
12 of them, and Dr. Claud Anderson once asked me if I knew  
13 anybody named civil. I told him no. I definitely don't  
14 know anybody civil and they don't have the last name of  
15 rights. And it really speaks, well, the Civil Rights  
16 Act was passed in 1964, of course, and I think beyond  
17 that, back then even Malcom X in 1965, two months before  
18 he was assassinated by some thugs from the nation of  
19 Islam, Malcom X was pushing for human rights.

20 And Dr. King's wife, Coretta Scott King,  
21 sent a letter communicating to Malcom and of course  
22 Malcom X and Dr. King had reconciled their differences,  
23 and they were supposed to join together and move in the  
24 direction of human rights, and ultimately, like I said,  
25 two months before the meeting could take place Malcom X

1 was assassinated, and thus, that was in 1965. 1968  
2 Dr. King was assassinated, too, because he was pushing  
3 the issue of human rights.

4 My concern today in the area of human rights  
5 and also constitutional rights, I've looked at these  
6 across the country, most recently some of the issues  
7 that have occurred in different cities is you have  
8 police unions, most notably the president of police  
9 unions now are -- seem to have taken on the role of the  
10 protest police, the free speech police, the freedom of  
11 assembly police.

12 And that's something I want to caution  
13 everyone on terms of protestors, people who are  
14 advocating, expressing their freedom of speech and  
15 freedoms of assembly for various -- seeking grievances  
16 about various injustices that have occurred and across  
17 America of being more or less quelled or there's just  
18 attempts to quell them. I won't, for the least bit of  
19 being quelled, it's the attempt to quell them and you  
20 can check with a number of police departments.

21 Although most notably in some of your major  
22 cities, New York to speak of and recently in even -- the  
23 police commissioner here the other day, a couple days  
24 ago, in a speech in Jamaica Queens, New York, talked  
25 about the history of the police and America being slave

1 catchers, this is from William Bratton, the police  
2 commissioner in New York, and talked about the history  
3 of Wall Street being the auction for those who were  
4 auctioned off who were enslaved here in America.

5 So being, like I said, that's a little known  
6 black history fact I thought I might put in here in  
7 terms of this being black history month, even though  
8 every day is black history. Black and everyone in  
9 America is making history every day, but that was  
10 just -- I have a concern about that. That's all I've  
11 been looking at that. Even so here and across the  
12 country where people want to quell or shut down people  
13 who are just exercising not only their constitutional  
14 rights but their human rights.

15 COMMISSIONER CARTER: Thank you,  
16 Commissioner Crawford. Are there any other questions?

17 COMMISSIONER SHELBY: Madam Chair, just a  
18 general comment. I was here for the consent decree, and  
19 after it was implemented, I can truly say because of the  
20 consent decree and effort of the Detroit Police  
21 Department, they're much more efficient, effective, much  
22 more a professional organization. We have  
23 accountability now in the police department than we  
24 didn't have before. So in short it was a good thing.

25 COMMANDER EWING: Thank you.

1                   COMMISSIONER CARTER: Thank you. Any open  
2 questions, Commissioners? Thank you, Commander.

3                   COMMISSIONER CRAWFORD: Thank you.

4                   COMMANDER EWING: Thank you.

5                   COMMISSIONER CARTER: I'd like to  
6 acknowledge the presence of Commissioner Burton at this  
7 time. Moving on to standing committee reports. Are  
8 there any standing committee reports? Hearing none, new  
9 business. Under new business we have a resolution for  
10 retired police officer Raymond G. Trammell, and that's  
11 going to be read by Commissioner Moore.

12                   COMMISSIONER MOORE: Yes, madam Chair. Is  
13 officer Trammell present today? Okay.

14                   Now therefore be it resolved that the  
15 Detroit Board of Police Commissioners, speaking for the  
16 citizens of Detroit and the Detroit Police Department,  
17 award this resolution to Police Officer Raymond G.  
18 Trammell, Jr., in recognition of his 17 years of  
19 dedicated and diligent public service. His  
20 professionalism, integrity, and standard of commitment  
21 to the city of Detroit and its citizens merit our  
22 highest regards and best wishes for continued success.  
23 We salute and congratulate you, retired Police Officer  
24 Raymond G. Trammell, Jr.

25                   COMMISSIONER CARTER: Thank you, sir. At

1 this time we have a resolution for Bishop Rafael  
2 Williams, Jr., read by Commissioner Burton.

3 COMMISSIONER BURTON: Where as Bishop  
4 Raphael Williams, Sr., is a native Detroiter and a  
5 Pastor and Founder of Greater Faith Assembly Outreach  
6 Ministries, Inc. Located on the Detroit's eastside.  
7 This ministry started inside his home on American Street  
8 with just his wife, Pastor Patricia Williams, and  
9 children, Kyra, Raphael Jr., Rachard, Randon, Kalia, and  
10 Kaylyn.

11 Where as Bishop Williams graduated from  
12 Western High School and immediately found employment  
13 with the auto industry at Chrysler from 1976-1979. In  
14 1979, Bishop Williams gave his life to Christ under the  
15 leadership of Eugene Tompkins of Apostolic Church of  
16 God. He received his Bachelor of Arts Degree in  
17 Theology from the Ministerial Training Institute.

18 Where as a pillar in this community, Bishop  
19 Williams found the United Fellowship Churches (UFC)  
20 where he envisioned bringing churches together despite  
21 race, origin, creed, or ethnicity for strengthening and  
22 uplifting the body. He is a member of the American  
23 Clergy Leadership Conference (ALC) Board, and Faith  
24 Based Initiative Board of Michigan.

25 And where as Bishop Williams is an

1 enthusiastic, hard working, high energy clergyman, with  
2 a wonderful passion for serving others. He is currently  
3 in the process of opening a new bible college institute,  
4 and continuing his vision of building new homes.

5 Now therefore be it resolved, that the  
6 Detroit Board of Police Commissioners, speaking on  
7 behalf of the Eastern District and citizens of the city  
8 of Detroit, acknowledge the dedication and servant  
9 spirit of Bishop Raphael Williams, Sr. His commitment  
10 to empowering and preaching has been an inspiration to  
11 all. We thank and congratulate you, Bishop Raphael  
12 Williams, Sr.

13 COMMISSIONER CARTER: Thank you.  
14 Commissioner Burton. At this time I'll entertain a  
15 motion to, for the resolution.

16 SECRETARY ANTHONY: So moved.

17 COMMISSIONER MALLETT: Supported.

18 COMMISSIONER CARTER: Then we move and  
19 second, and we accept the resolution of retired police  
20 officer, Raymond G. Trammel, and Bishop Rafael William  
21 Junior. All in favor?

22 COMMISSIONERS: Aye.

23 COMMISSIONER CARTER: Any opposed? Motion  
24 carries. We'll accept the resolutions and place in the  
25 permanent archives. Under old business, the directive

1 204.3, operating while intoxicated.

2 ASSIST. CHIEF WHITE: If I may through the  
3 Chair. We would like to defer that particular ordinance  
4 or directive at this time to do a little bit more  
5 research. It's my understanding that there's some items  
6 within the directives that may need some attention, and  
7 then we will, after we've gathered that information, we  
8 will represent it to the board.

9 If I may use the time, though, I'd like to  
10 provide some more information to the board on, from an  
11 earlier report. Today, and I apologize I should have  
12 given this out with the Chief's report earlier with the  
13 presentation, but we appointed 18 detectives today. And  
14 they will be serving the community specifically from  
15 precincts. And also Friday, tomorrow, we celebrate the  
16 150th anniversary of the police department. It's 150,  
17 isn't it? And that's going to be at Cobo Hall, I'm sure  
18 you're all familiar with it, but the actual program is  
19 tomorrow at Cobo Hall. Starts at 7 p.m.

20 And as the Commander indicated we are soon  
21 to engage in a pilot program, a second pilot program,  
22 with the body camera for the officers. Currently, we're  
23 looking at 5 different vendors put out an RFP, a request  
24 for proposal. From, 5 vendors responded. I believe 3  
25 of the 5 vendors will be able to meet our needs. There

1 will be a pilot program that will commence first week of  
2 March and next week we'll be more prepared to give you  
3 an actual date of when it will commence.

4 And what the pilot program will show us is  
5 exactly what our employment needs will be once we  
6 implement the cameras city wide, how we will implement  
7 the cameras, and the costs of the implementations, and  
8 that's something we'll be doing next week. Or, I'm  
9 sorry, that's something that will begin first week of  
10 March and I believe the pilot will run 90 days, and from  
11 that point we will make some purchase considerations and  
12 the policy and the directive forthcoming to the board  
13 for your review. And that concludes my report.

14 COMMISSIONER CARTER: Thank you. Any  
15 questions for Assistant Chief White on the information?  
16 I have one question. 18 detectives were promoted,  
17 right?

18 ASSIST. CHIEF WHITE: Appointed, I'm sorry.

19 COMMISSIONER CARTER: I'm sorry, appointed.  
20 And there's a vacancy of how many detectives, if you  
21 know?

22 ASSIST. CHIEF WHITE: 50 remaining. Thank  
23 you.

24 COMMISSIONER CARTER: Thank you. At this  
25 time we're going to have a, under old business, human

1 resources director, Ms. Akina.

2 MS. AKINA: Good afternoon, Gail A. Akina  
3 (phonetic) for the record. My understanding is that the  
4 board was interested in getting some information with  
5 respect to civilian HR metrics, is that correct?

6 COMMISSIONER CARTER: That is correct.

7 MS. AKINA: Okay. Just making sure I got  
8 the correct message. Okay. And so I'll go through line  
9 item by line item so that you can get a better  
10 understanding. In 2014, February, we had a base budget  
11 of 429 positions. Of that we had in February of 2014,  
12 276 were filled, which left us with 153 vacancies or 36  
13 percent, which is pretty high. Excuse me.

14 This month 2015, which is of course a new  
15 budget year, we are budged in our base budget for 368  
16 positions. We also have what we call a quality of life  
17 loan budget for civilianization, which is part of our  
18 plan of adjustment. We receive funding for 78 of those  
19 positions, so we have a total budget of 446 positions.  
20 Actually filled from the base budget is 302. Quality of  
21 life loan is 69, and so we have total filled of 371,  
22 which leaves vacancies of 75, which is 17 percent.

23 So our fill rate has increased tremendously.  
24 We're continuing to work to get the rest of the  
25 positions filled. We are waiting approval to utilize

1 additional funding to fill those positions. There has  
2 been discussion since the exiting of bankruptcy with  
3 respect to what our budget continues to look like. So  
4 we have slowed some of our ability to hire. It's  
5 limited to certain positions currently while the budget  
6 teams both central and within work through those issues.

7           However, recruitment continues so we can be  
8 prepared upon additional funding, permission to spend  
9 additional money to do hiring. During the course of  
10 this one year period we've hired 160 civilians. 32, we  
11 have an attrition rate a total of 65. 32 of those were  
12 temporary hires and thirty -- I'm sorry. This number's  
13 incorrect on the side. It should be 33 were city  
14 employees, permanent city employees, which is a total of  
15 65.

16           So we've actually gained a total of 95  
17 positions in the course of one year. So we're moving in  
18 the right direction. Any questions about this  
19 information?

20           COMMISSIONER DEWAELSCHÉ: Madam Chair, I  
21 have a question.

22           COMMISSIONER CARTER: Yes, go ahead.

23           COMMISSIONER DEWAELSCHÉ: So you're  
24 comparing -- you're giving us a chart for one year to  
25 show us how many people have been hired?

1 MS. AKINA: Yes.

2 COMMISSIONER DEWAEELSCHE: And it's a way of  
3 comparing the same period last year to this year?

4 MS. AKINA: Yes.

5 COMMISSIONER DEWAEELSCHE: Do you have  
6 information on how we ended the fiscal year? How many  
7 positions were left vacant at the end of the fiscal  
8 year, which would probably be June 30th of 2014,  
9 correct?

10 MS. AKINA: I believe we probably can  
11 tabulate that information. Upon my arrival here about  
12 15 months ago information has traditionally been  
13 tabulated on a calendar year basis.

14 COMMISSIONER DEWAEELSCHE: Okay.

15 MS. AKINA: So then --

16 COMMISSIONER DEWAEELSCHE: So then December?

17 MS. AKINA: Yeah, so, it would take some  
18 digging to get you the fiscal year end information.

19 COMMISSIONER DEWAEELSCHE: Because the reason  
20 why I ask that question is because those are budgeted  
21 positions.

22 MS. AKINA: I understand.

23 COMMISSIONER DEWAEELSCHE: And would we be  
24 leaving that funding on the table?

25 MS. AKINA: Understood.

1 COMMISSIONER DEWAELESCHE: That would be my  
2 question.

3 MS. AKINA: Totally understand that.

4 COMMISSIONER SHELBY: I would like to  
5 interject, if I could. Will positions, I believe you're  
6 interviewing for police assistants?

7 MS. AKINA: Police assistants, yes.

8 COMMISSIONER SHELBY: Is that figure into  
9 these things?

10 MS. AKINA: The police assistant positions  
11 are not configured into these positions yet because  
12 that's some of the discussion that's going on now with  
13 the budget teams. So we're not exactly sure how these  
14 positions are going to be funded. We do believe they're  
15 going to be funded through vacancies and that is part of  
16 the reason why there has been a slow down of other  
17 hiring, because I'm not sure which vacancies are going  
18 to be allocated for that.

19 COMMISSIONER SHELBY: What's the job  
20 description for police assistant?

21 MS. AKINA: It's a very general job  
22 description. What we have on the job posting is the 15  
23 or 20 areas in which police assistants will be assigned.  
24 And we give a duty statement for those various areas so  
25 if you're assigned to traffic as opposed to being

1 assigned to, let's say, recruiting, of course your job  
2 duties will be different, significantly different.

3 So it's a very broad job description, but we  
4 do give some specific information to give people some  
5 understanding of what the job assignments might be.

6 COMMISSIONER VANN: I just wanted to ask a  
7 question, Madam Chair.

8 COMMISSIONER CARTER: Yes.

9 COMMISSIONER VANN: If I may. I thought  
10 that the trend was that more civilians were going to be  
11 used in positions.

12 MS. AKINA: Yes.

13 COMMISSIONER VANN: Instead of uniformed  
14 officers or officers themselves.

15 MS. AKINA: Correct.

16 COMMISSIONER VANN: These numbers seem to be  
17 going in the other direction.

18 MS. AKINA: No, sir. The 69 positions for  
19 QOL, that's totally civilian positions that actually  
20 replaced officers. So the civilianization dollars, that  
21 project, is exactly for that purpose. In addition, the  
22 police assistants are also for that purpose. So we are  
23 moving in the right direction with respect to putting  
24 civilians in the place of officers that are performing  
25 administrative functions.

1 COMMISSIONER MOORE: Through the Chair,  
2 Commissioner Bell is absent today, but he sent us a list  
3 of questions he wanted you to answer.

4 MS. AKINA: Sure.

5 COMMISSIONER MOORE: The first question is  
6 what is ratio makeup of the department?

7 MS. AKINA: Ratio with respect to?

8 COMMISSIONER MOORE: Ethnic.

9 COMMISSIONER VANN: Okay. I don't have that  
10 information on hand, but I can surely get you ethnicity  
11 break down.

12 COMMISSIONER MOORE: And the second question  
13 pretty much parallels the first one, the racial makeup  
14 of officers hired in 2014?

15 MS. AKINA: And we're speaking to?

16 COMMISSIONER DEWAELSCHÉ: January through  
17 December?

18 MS. AKINA: So you want --

19 COMMISSIONER MOORE: The calendar year  
20 January 1 through December 31st or the budget year.

21 MS. AKINA: So you want it for the entire  
22 department or you're looking for sworn members for the  
23 first --

24 COMMISSIONER MOORE: I believe sworn  
25 members.

1 MS. AKINA: Okay. So the first question is  
2 all sworn members in the department?

3 COMMISSIONER MOORE: Correct.

4 MS. AKINA: And the second is the number of  
5 people that we hired, let's say, the calendar year of  
6 2014?

7 COMMISSIONER MOORE: Correct.

8 MS. AKINA: Okay.

9 COMMISSIONER CARTER: Any other questions?

10 COMMISSIONER MOORE: Yes, two more  
11 questions.

12 COMMISSIONER CARTER: Okay.

13 COMMISSIONER MOORE: What is the attrition  
14 rate of officers separating from the department after  
15 graduating from the academy in 2014? And I can give  
16 this to you afterwards. I just want to read it for the  
17 record. And the last question is what is the cost for  
18 the city in training officers?

19 MS. AKINA: Okay. Well I'll reach out to  
20 training to get you that information.

21 COMMISSIONER MOORE: Thank you, Madam Chair.

22 COMMISSIONER CARTER: Yes, commissioner.

23 COMMISSIONER CRAWFORD: Through the Chair I  
24 had an additional question, too. How many officers live  
25 outside the city of Detroit and, yes, ma'am, no

1    disrespect to you, but we had -- this was brought up  
2    before the board, I guess, a few weeks before in bits  
3    and pieces and, like I said, I do understand and  
4    appreciate this report on the civilian staffing, but  
5    this was one of the issues, and I do understand, too,  
6    that you would have to come back with the information  
7    here.  So thank you.

8                   MS. AKINA:  Mm-hmm.

9                   COMMISSIONER DEWAEELSCHÉ:  Madam Chair, I  
10   have one more question.

11                   COMMISSIONER CARTER:  Yes, ma'am.

12                   COMMISSIONER DEWAEELSCHÉ:  Can you tell me or  
13   let us know what are the types of problems that you  
14   might be having filling some of these positions in terms  
15   of the candidates.

16                   MS. AKINA:  The only --

17                   COMMISSIONER DEWAEELSCHÉ:  You know, the  
18   qualifications, whether they're lacking.

19                   MS. AKINA:  I can tell you that the only  
20   position that I'm having difficulty filling is the  
21   police assistant.  That's the only position that I have  
22   difficulty in recruiting for.

23                   COMMISSIONER DEWAEELSCHÉ:  And is it that  
24   people are not applying or they're applying but they're  
25   not completing the process?

1 MS. AKINA: It's the police assistant  
2 position is a sworn officer position that is part-time  
3 that does not have any benefits or paid time off, so  
4 it's not a very attractive position.

5 COMMISSIONER DEWAELSCHÉ: Okay.

6 MS. AKINA: It would be attractive to  
7 primarily retirees, and so retirees have a different  
8 mindset. It's a different applicant pool, if you will.  
9 So we're getting applicants who, some who are interested  
10 but once they find out about the multi step process by  
11 which they have to become recertified as a sworn  
12 officer, our feedback is that they're not interested.  
13 So they apply but they're dropping out is what's  
14 happening. So it's been very difficult to find people  
15 who are interested given those circumstances.

16 COMMISSIONER DEWAELSCHÉ: And then I would  
17 just add I would like to know the gender as well, the  
18 break down, male, female.

19 MS. AKINA: Mm-hmm. I'll give you all that.

20 COMMISSIONER SHELBY: One question through  
21 the Chair. How many positions do you have for police  
22 assistant?

23 MS. AKINA: 150.

24 COMMISSIONER SHELBY: You hired those  
25 officers that taking place on the street or.

1 MS. AKINA: Yeah, they'll be redeployed to  
2 patrol.

3 COMMISSIONER CARTER: Yes, Commissioner  
4 Crawford d.

5 COMMISSIONER CRAWFORD: Through the Chair, I  
6 want to kind of amend my -- I said how many officers and  
7 I'm not just talking about police officers but also that  
8 reside outside the city of Detroit, also civilian entire  
9 police department, civilian staff and police sworn,  
10 executives, etc.

11 MS. AKINA: Okay.

12 COMMISSIONER CRAWFORD: Thank you, ma'am.

13 COMMISSIONER CARTER: I have one question  
14 regarding personnel. Would the office of the chief  
15 investigator fall under the civilian employees?

16 MS. AKINA: Yes, those employees are  
17 civilian.

18 COMMISSIONER CARTER: Okay. The position,  
19 the investigator position, we're about to fill one, is  
20 that correct?

21 MS. AKINA: Yes.

22 COMMISSIONER CARTER: And then there's some  
23 promotions that were supposed to happen.

24 MS. AKINA: In the OCI?

25 COMMISSIONER CARTER: In the OCI office,

1 yeah.

2 MS. AKINA: Part of that is caught up in the  
3 budget discussion issue because there has to be some we  
4 allocation of dollars to fund those promotional  
5 opportunities, which currently, those positions don't  
6 currently exist. So that we allocation of funding is  
7 part of this budget amendment that's currently being  
8 discussed and worked through.

9 COMMISSIONER CARTER: Okay.

10 MS. AKINA: Once that's in place, then we'll  
11 be able to proceed, but until that time we won't be able  
12 to. We'll only be able to do the hiring of the one  
13 investigator.

14 COMMISSIONER CARTER: Okay. And how long  
15 have they been waiting for them, do you know?

16 MS. AKINA: For the budget amendment?

17 COMMISSIONER CARTER: For the position to --  
18 the promotion, the money from the promotion?

19 MS. AKINA: So without really speaking for  
20 budget because, of course, that's not my area but my  
21 understanding is that subsequent to bankruptcy, okay,  
22 there clearly was going to be some additional funding  
23 available with respect to each department's plan of  
24 adjustment. Okay. So the DPD has a plan of adjustment  
25 with certain projects that have a dollar figure, okay.

1           So the question is, how much money is going  
2 to be allocated for those specific projects going  
3 forward? And that's the part that needs to get worked  
4 out. Some of that funding may, in fact, come from  
5 funding that's already been allocated to us through  
6 vacancies or some other pots of money that we already  
7 have. Some of that funding may come from outside  
8 sources that that is determined by the mayor. So that's  
9 the discussion that's going on in terms of what is that  
10 amendment, where are those funds coming from, who's  
11 going to get what, what project is going to get funded,  
12 what portion of the projects are going to get funded,  
13 etc.

14           And, of course, embedded in those projects  
15 are staffing needs. So because there was uncertainty,  
16 and that's been going on for two and half months now, as  
17 you know we exited bankruptcy in mid December. We in HR  
18 have been working from a work force plan based on what  
19 those plan of adjustment plans were. Okay. Or are.  
20 But we don't know what the final outcome is going to  
21 necessarily be for this current fiscal year.

22           So we're waiting to get that understanding  
23 and then be granted permission to continue with hiring  
24 in the areas in which we are anticipating. So that's  
25 one of the areas. We're waiting to see. Those

1 vacancies that we normally fund, the promotional  
2 opportunities, we don't really know what's -- I mean, I  
3 don't know. I should say I don't know.

4 COMMISSIONER CARTER: Okay.

5 MS. AKINA: So I'm waiting to find out.

6 COMMISSIONER CARTER: Thank you.

7 COMMISSIONER CRAWFORD: Yes, ma'am, through  
8 the Chair, I want to thank you for your cautious smoking  
9 word on the budget because the mayor, I think, recently  
10 a few days ago talked about the very conservative budget  
11 that he's going to put forward. So we really don't know  
12 until the mayor puts forth that conservative budget he  
13 talked about, and also, too, the police commission has a  
14 budget committee and also we have a personnel committee  
15 we have to run those matters through, too. Thank you.

16 MS. AKINA: Thank you.

17 COMMISSIONER CARTER: Any other questions,  
18 commissioners? Yes, sir.

19 COMMISSIONER MALLETT: Madam Chair, I was  
20 wondering, what does the police assistant pay?

21 MS. AKINA: \$21 per hour flat rate.

22 COMMISSIONER MALLETT: And you indicated  
23 that there's no benefits. The because of the affordable  
24 care act 99 percent of the people are going to have  
25 access to insurance one way or another, even through the

1 insurance exchange, \$21 an hour, and so there's no --  
2 there's no paid time off and there's no vacation?

3 MS. AKINA: Correct.

4 COMMISSIONER MALLETT: But you don't work  
5 365 days a year, and you don't, or anything like that.  
6 So there's a schedule and all those kinds of things like  
7 that. And the requirements are that you be more than 18  
8 and you have a --

9 MS. AKINA: Two years of law enforcement.

10 COMMISSIONER MALLETT: Two years of law  
11 enforcement.

12 MS. AKINA: You had to be a police officer  
13 for two years. You have to, of course, be 18 years old  
14 or older. You have to have demonstrated a good work  
15 record, okay. Of course, you have to be able to pass  
16 the appropriate criminal background checks and so forth,  
17 and then there's the process that is really prescribed  
18 by MCO, which includes an intensive background check,  
19 the normal thing that you would do for a police recruit.

20 COMMISSIONER MALLETT: Right.

21 MS. AKINA: Oral exam, a psychiatric exam,  
22 etc. So, and medical exam of course, so once you -- so  
23 once retirees who, and I guess what I'm saying terms of  
24 the applicant pool, when you have a retiree that meets  
25 those basic requirements that has the two years of law

1 enforcement experience, maybe still has their  
2 certification active, those people who are really  
3 seeking to work they go to other agencies, and they work  
4 full-time with benefits, etc.

5           So this is really for somebody who just  
6 wants to work part-time and we're just really not  
7 getting enough takers. The position has been open since  
8 the end of November. It's been posted on several  
9 websites. It's been on several Facebook pages of law  
10 enforcement agencies throughout the state, and we really  
11 are just with, you know, the applicants, qualified  
12 applicants, are trickling in. There are also some  
13 requirements within the DPO contract that we must adhere  
14 to, so it's a bit of a struggle.

15           COMMISSIONER MALLETT: Yeah.

16           MS. AKINA: But we're progressing, but it's  
17 not at the pace that I would have liked.

18           COMMISSIONER MALLETT: I see. Thank you.

19           MS. AKINA: Mm-hmm.

20           COMMISSIONER CARTER: Any other questions?

21           COMMISSIONER CRAWFORD: One last thing  
22 through the Chair. Basically, that job is attractive  
23 to, or may be attractive to a retiree who has health  
24 care because I understand what the Commissioner is  
25 saying. If you don't have health care benefits, you're

1 penalized, but some retirees may have health care.

2 MS. AKINA: Yes.

3 COMMISSIONER CRAWFORD: And we talked about  
4 that, and I do know of one or two who actually have  
5 taken that particular job as police assistant, but they  
6 already have some paid health care. So thank you.

7 MS. AKINA: Yeah.

8 COMMISSIONER CARTER: Any other questions?

9 COMMISSIONER DEWAELSCHÉ: I would just, one  
10 more, ask one more, and that is: How does this position  
11 pay wise compare with similar positions across the  
12 state? I mean, are there other similar positions?

13 MS. AKINA: I'm sure that there are  
14 part-time police officer positions in other agencies,  
15 but I can just speak from a general standpoint that the  
16 salaries of Detroit officers are much lower than other  
17 agencies throughout the state. That's just a fact.

18 COMMISSIONER DEWAELSCHÉ: Yeah, that's been  
19 the case for a long time.

20 MS. AKINA: Yeah.

21 COMMISSIONER CARTER: Any other questions?  
22 Thank you, Director.

23 MS. AKINA: I'll get that information. Did  
24 you want me to appear or did you want me to provide it  
25 in a report?

1 COMMISSIONER MOORE: E-mail will suffice.

2 COMMISSIONER CARTER: E-mail the report to  
3 the secretary would be fine.

4 MS. AKINA: Thank you.

5 COMMISSIONER DEWAELESCHE: Thank you.

6 COMMISSIONER CARTER: Under announcements,  
7 next board of police commissioners community meeting is  
8 March 2nd, 2015 at Cobo Hall and first -- March 12th,  
9 I'm sorry. March 12th, 2015 at Cobo Hall at 1st  
10 precinct. One Washington Boulevard, Atwater entrance.  
11 It will be at Cobo Hall. Detroit, Michigan 48226. It's  
12 6:30 p.m.

13 Our next weekly meeting will be Thursday,  
14 March 5th at 3 p.m. here in the Detroit public safety  
15 headquarters. At this time we'll open the mic up for  
16 oral communications from the audience. Please give your  
17 name and limit your comments to two minutes.

18 COMMISSIONER CRAWFORD: Madam Chair, before  
19 if I could, I just to make a statement in terms of I'm  
20 wearing a hoody today. I mean no disrespect to anyone  
21 here in this meeting, but as you well may know or not  
22 know on February 26th, 2012 Trayvon Martin, a  
23 17-year-old was killed by George Zimmerman. Today is  
24 February the 26th.

25 Mr. Zimmerman was tried for murder and there

1 was no conviction. This week the U.S. Justice  
2 Department chose to bring no federal charges against  
3 Mr. Zimmerman, and so I wear this hoody in honor of  
4 Trayvon Martin.

5 Also, where we are today in America for  
6 young particularly African American males, where we have  
7 to teach them how to conduct themselves or act or behave  
8 when there's encounter with the police, really doesn't  
9 speak to how far we need to go. Being black could turn  
10 an ordinary situation into a life or death moment, even  
11 if you're doing nothing wrong. So having said that, I  
12 say hoodies up, guns down. My hands up, don't shoot,  
13 and I can't breathe. Thank you.

14 COMMISSIONER CARTER: Thank you,  
15 Commissioner Crawford. Yes, ma'am?

16 SHARON PANEL: Good afternoon. My name is  
17 Sharon Panel (phonetic). First of all, I want to tell  
18 you that the Detroit Police Citizen Academy is having  
19 another class March the 23rd. I got 10 more vacancies,  
20 I think, if you're interested.

21 Second, I wanted to know when was the  
22 elevator going to be fixed at 2nd Precinct because our  
23 community meeting is the second Tuesday of the month,  
24 and we have about 20 to 30 elderly people that have to  
25 walk up those steps.

1 ASSIST. CHIEF WHITE: We'll look into that  
2 because I believe we've fixed it once.

3 SHARON PANEL: I know.

4 COMMISSIONER CRAWFORD: Actually, we've  
5 fixed it about four times.

6 SHARON PANEL: Four times. We was over  
7 there in 2nd Precinct, went to the movies. We had a  
8 good time with our NPO's. Third, I wanted to know have  
9 we received all the police cars from Penske yet?

10 ASSIST. CHIEF WHITE: Yes, through the Chair  
11 100 police cars have been delivered, and they have been  
12 disbursed. We're in the process now with deploying our  
13 new police cars, well, they're all ours but Penske Group  
14 is out and then the regular police cars are going to be  
15 deployed soon.

16 SHARON PANEL: Okay. Because 2nd precinct  
17 needs some. That's my precinct. That's all I got.

18 COMMISSIONER CARTER: Thank you.

19 ROY MCCALISTER, JR.: Good afternoon. My  
20 name is Roy McCalister, Jr. I'm the President of  
21 Greenwich Park Association, and my question is to Deputy  
22 Chief White and to the director. Chief, you said that  
23 there were appointees of detectives.

24 ASSIST. CHIEF WHITE: Yes, sir.

25 ROY MCCALISTER, JR.: So they were not

1 promoted?

2 ASSIST. CHIEF WHITE: They were appointed,  
3 that's correct.

4 ROY MCCALISTER, JR.: So that their pay does  
5 not -- does their pay -- my question is normally if  
6 there's a promotion, so is there a pay increase?

7 ASSIST. CHIEF WHITE: Yes, there's a pay  
8 increase.

9 ROY MCCALISTER, JR.: And Director, does  
10 that coincide with the budget that you were discussing?

11 MS. AKINA: Yes.

12 ROY MCCALISTER, JR.: Okay. Chief, does --  
13 how would those be distributed. Of course, I'm  
14 concerned about the 12th precinct and.

15 ASSIST. CHIEF WHITE: Certainly. I don't  
16 know exactly the number of detectives going through 12th  
17 Precinct, I'm going to say that first and more most. I  
18 can find out. But how they're being disbursed is  
19 basically each PDU, which is Precinct Detective Unit,  
20 has a set number of detectives that are allocated and  
21 we're looking at the numbers across the city, seeing who  
22 needs how many detectives. We're trying to balance them  
23 out.

24 ROY MCCALISTER, JR.: Okay. Thank you so  
25 much.

1 COMMISSIONER CARTER: Any other comments?

2 RON SCOTT: Good afternoon, Commissioners.

3 My name is Ron Scott for the record. I want to thank  
4 the Commissioners for acknowledging the significance of  
5 the police, the consent decree, because when we did it  
6 back in 1999 not a lot of people were happy that we were  
7 raising that so I would like for the record to say that  
8 it is not reflected, that members of our organization  
9 went to the justice department and actually literally  
10 begged them to do it.

11 So the interest of black history I want to  
12 make that black history fact clear, and not let it a be  
13 a small one or an incidental one, that the citizens of  
14 the city of Detroit, many of them who were victimized by  
15 it, actually stepped as a community. And Commissioner  
16 Vann knows and Dewaelsche knows, and actually changed  
17 the department and changed the loss of money in a  
18 positive way far more than perhaps the emergency manager  
19 did, because the department was spending a lot of money  
20 on wrongful death lawsuits.

21 So I want to make that clear, and I want to  
22 thank the Commissioner for raising that point. The  
23 other thing is I'd just like to ask, if I could, the  
24 change in terms of civil rights, is there a measurement  
25 that you have, Commander, in terms of the qualitative

1 changes that have taken place, because we still get some  
2 complaints where individuals are using certain racial,  
3 for black and white officers, and saying not problematic  
4 in terms of behavior. You have above and beyond the 11  
5 points that the Commissioner asked, that Commissioner  
6 asked about. Do you have a qualitative way of  
7 analyzing, you know, what's the qualitative change in  
8 behavior? Do you have a way of doing that?

9 ASSIST. CHIEF WHITE: If I may start.

10 ROY MCCALISTER, JR.: No, I'll just say it  
11 and he can answer it after the fact.

12 COMMISSIONER CARTER: Excuse me. You're  
13 speaking to me.

14 RON SCOTT: I am going to speak to you, but  
15 I just, sort of just out of habit just did that.

16 COMMISSIONER CARTER: Okay.

17 ROY MCCALISTER, JR.: But to the Chair is  
18 there qualitative way of doing that, and if he could  
19 inform me about that.

20 And then finally, I'd like to know if there  
21 is any answer relative to the request that that was made  
22 relative to operating agreements between different  
23 departments relative to multi-jurisdictional task force  
24 or any jurisdictional task forces. What's the movement  
25 on that or we going to see any information relevant to

1 it?

2 COMMISSIONER CARTER: Thank you. Mr. Scott.

3 ASSIST. CHIEF WHITE: Commander Ewing, you  
4 can start.

5 COMMANDER EWING: Again, Commander Ewing.  
6 With regard to his question, we have the management  
7 awareness system that we utilize in the Detroit Police  
8 Department, by which I spoke earlier. We keep track of  
9 every incident that the police officer has either  
10 violated a policy, violated a rule within the Detroit  
11 Police Department, and what we do, we have what they  
12 call peers, and we have these activators and they let us  
13 know when it's time to have some intervention with  
14 particular officers.

15 So that is our quantitative way of looking  
16 at each officer and their behavior, and from that  
17 particular point we follow up and we have interaction  
18 with them, both the precinct captain, the immediate  
19 supervisor, have to sit down with this particular  
20 officer and we try to find out what the issues are.

21 COMMISSIONER CARTER: Okay. Thank you.  
22 With -- in regards to the task force question that you  
23 had, are you speaking about the question that you had a  
24 couple weeks ago at the community meeting?

25 RON SCOTT: Yes. I was just referring to

1 the memorandum of understanding or agreements just in  
2 general to the various task forces, you know, in terms  
3 of where they are or will we be getting more information  
4 about whether or not they conform with any of standards?

5 COMMISSIONER CRAWFORD: Excuse me, through  
6 the Chair. And that question was asked several weeks  
7 ago. I believe it was Commissioner Moore asked to be  
8 put on record or something to the effect that one of our  
9 meetings about obtaining or booking or hearing back from  
10 the department if there was such a memorandum of  
11 understanding, a memorandum of operation with these  
12 other departments who Detroit sends task force officers  
13 to, these various task forces. Be it one or two  
14 officers assigned on each task force.

15 Also, too, I have a question how many task  
16 forces do we have at this time? Because that's unknown  
17 also, too, as to how many task forces there are, but as  
18 we call maybe the incident that occurred on the west  
19 side, the allegation of the police brutality, that the  
20 prosecutor is still looking into, and state police have  
21 finished their investigation, and it's now in the hands  
22 of the prosecutor's office. So we haven't -- the  
23 department hasn't gotten back with us on that  
24 information in terms of memorandum of understanding,  
25 operation, what's the mission statement, etc.

1 I do know that the incident occurred within  
2 the city of Detroit on the west side. No Detroit  
3 officers to my knowledge was involved in it, but there  
4 was a task force that Detroit officers were a part of or  
5 supposedly a part of, and the other part of your  
6 question you said you begged the justice department. I  
7 don't think you begged, I think it was the protest and  
8 the voices of the people.

9 RON SCOTT: Yeah.

10 COMMISSIONER CRAWFORD: And that activism  
11 and its impact. It's about activism and the impact of  
12 that is what has occurred here, and this is the result  
13 of it, the consent decree, about the tens of millions of  
14 dollars, because I used to talk with the Councilwoman  
15 Sheila Cockrel on numerous occasions about the tens of  
16 millions that we were spending. The department was in  
17 lawsuits and litigation. At one period it was 40  
18 million dollars over like a three or four year period.  
19 So.

20 COMMISSIONER CARTER: Thank you.

21 RON SCOTT: Madam Chair, if I could just say  
22 one thing. It's a personal privilege. I wanted to put  
23 on the record, I didn't have a chance to say it because  
24 we were having a legal debate last meeting but I want to  
25 say to Commissioner Mallett, I wanted to give my

1 concerns and condolences, I guess, to his family and I  
2 knew his mother very well, and family very well, and I  
3 want to put that on the record, so.

4 COMMISSIONER MALLETT: Thank you, sir. I  
5 appreciate it. As it relates to the discussion of the  
6 task force, Ron and I did have a substantive  
7 conversation when the meeting concluded, and the  
8 discussion he and I had, really was -- If I understood  
9 the question, Ron, that you were -- that you were  
10 asking, and this is the point of discussion I think came  
11 up. If I heard you, and I probably misheard you, but if  
12 I heard you correctly it was a question of who was on  
13 the task force?

14 RON SCOTT: Yes.

15 COMMISSIONER MALLETT: And my response to  
16 that, Madam Chair, was that that seemed to me to be  
17 very, very close to an operational responsibility that I  
18 was unsure of that the police commission ought to be a  
19 part of. At the same time, though, Ron pointed out, I  
20 think quite appropriately, that what we could do is by  
21 looking at who, not picking out who could in fact be on  
22 the task force, but by looking at who shape a policy  
23 that would help the department then shape their response  
24 to task force requests.

25 For instance, one of the things that I

1 understand through our own policy is, is that no one can  
2 be on our task force who has a prior record of police  
3 brutality. That's a Board of Police Commissioners city  
4 of Detroit police officer -- police department policy.  
5 It's a very good one. Ron was suggesting, and I think  
6 it's worth a discussion when the report finally comes  
7 back is, is that we would say through some policy up for  
8 discussion, I don't have any wording now, that through  
9 some policy we would suggest guys, support the  
10 department in furthering the high standard that we've  
11 set with all of the task forces that they're a part of.

12 So the -- there is a way, I think, for us to  
13 appropriately provide advisory assistance, support to  
14 the chief, and the discharge of his duties and  
15 responsibilities without interfering in a way that would  
16 raise the standard of police behavior to that which the  
17 city of Detroit police officers are held across  
18 southeastern Michigan.

19 So it's a possibility and I really do  
20 believe that it might, not might, I do believe that it  
21 would be an appropriate discussion for this board to  
22 have. With the objective leadership of the department  
23 so that we are sure that this is not going to compromise  
24 their ability to do their job.

25 RON SCOTT: Thank you.

1 COMMISSIONER CARTER: Any other comments?

2 ASSIST. CHIEF WHITE: No.

3 COMMISSIONER CARTER: Thank you,  
4 Commissioner Mallett.

5 BERNICE SMITH: Good afternoon. Bernice  
6 Smith. Chief, and to the Commissioners, first of all I  
7 would like to know how many of our, through the Chair,  
8 how many of the vendors -- he mentioned the fact that  
9 there's going to be 11 vendors for this particular  
10 project. How many are black, African Americans, do you  
11 know, that's bidding?

12 ASSIST. CHIEF WHITE: Are you speaking of  
13 the --

14 COMMISSIONER CARTER: The RFP.

15 ASSIST. CHIEF WHITE: RFP for the body  
16 cameras?

17 BERNICE SMITH: Yes.

18 ASSIST. CHIEF WHITE: Is actually five.

19 BERNICE SMITH: Five?

20 ASSIST. CHIEF WHITE: Five participated.

21 BERNICE SMITH: They legit? All the vendors  
22 are legit? They've been thoroughly investigated? They  
23 know what they're...

24 ASSIST. CHIEF WHITE: They're being  
25 evaluated as we speak.

1                   BERNICE SMITH: All right. Also, I would  
2 like to know when, it was first brought up before the  
3 commission in regards to civilians working for the  
4 police department. We were not, at least I wasn't or  
5 some of the people that I know were not advised on when  
6 and how that they would be in any way hired, and I would  
7 like to know who chose the civilians to work with the  
8 police department, through the Chair.

9                   COMMISSIONER CARTER: Thank you.

10                  ASSIST. CHIEF WHITE: Would you like to  
11 speak to that?

12                  MS. AKINA: I'll speak to that. The process  
13 to hire any civilian with the city of Detroit is  
14 prescribed through the human resources department, rules  
15 and regulations, and so all positions that are civil  
16 service that are not appointed are posted. Those  
17 applicants are tested using a validated test method, and  
18 then they are ranked in score order on an eligibility  
19 list and they are hired in that score order.

20                  BERNICE SMITH: It's online?

21                  MS. AKINA: It's online. Our application is  
22 online. If you go to the city's main website, you'll  
23 see what's available for all city jobs.

24                  BERNICE SMITH: Can you write it down for  
25 me?

1 MS. AKINA: Sure.

2 BERNICE SMITH: Now we had this other  
3 upsetting news that I didn't like. The police officer  
4 that was intoxicated at a bar, and I would like to know  
5 is she on paid leave or unpaid leave?

6 ASSIST. CHIEF WHITE: She's on paid leave.

7 BERNICE SMITH: On paid?

8 ASSIST. CHIEF WHITE: Paid leave.

9 BERNICE SMITH: Is that during the time of  
10 the investigation that she's being paid?

11 ASSIST. CHIEF WHITE: At this time, yes.

12 BERNICE SMITH: What do you think? I want  
13 the Commissioners to wonder, when we have officers that  
14 are not doing their job and being properly  
15 uncooperative, in other words, for their job. Do you  
16 think that in some cases that they should be paid for  
17 continuing to wait until the case is through with and  
18 everything? You know, you only giving, what, \$14 an  
19 hour, and I think their lives are much more valuable  
20 than the 13 or whatever the case that might be, and the  
21 money that you're paying people who are -- has to be  
22 disciplined, you still feel as though that they should  
23 be paid?

24 In my estimation, I don't think so. I think  
25 they should be punished to the fact they must realize

1 what they have done, being a police officer. I have  
2 supported the police department since 1974. And  
3 whenever I feel as though that there's a problem with  
4 the police, I bring it before the commission. And I  
5 just feel as though you should think about it when you  
6 have police that are unethical acting, that this  
7 shouldn't deserve no money. Because of the fact that  
8 they know better, or at least they should know better,  
9 and I just can't understand that.

10 And I'm sorry, Reggie, I thought you had a  
11 cold. I didn't know why you had the hood on your head.

12 COMMISSIONER CRAWFORD: Trying to stay warm.

13 BERNICE SMITH: You gave a good explanation.  
14 But that's a serious thing. I mean, we bring that up at  
15 various neighborhood meetings, and I think it should be  
16 addressed and let the people, the citizens, know that,  
17 you know, you think like they think. If you do  
18 something wrong, you get punished and not being paid for  
19 it. Yes.

20 COMMISSIONER CARTER: Thank you, Ms. Smith.

21 COMMISSIONER CRAWFORD: Ms. Smith, right now  
22 allegations are allegations. There is a process. There  
23 is a process, and with this particular officer and as  
24 with any officer, you know, that you just can't -- I  
25 mean, she hasn't even had a hearing yet.

1 COMMISSIONER CARTER: Right, and there's a  
2 contract also.

3 BERNICE SMITH: Oh, there's a contract with  
4 the police department? All right. Well, that makes a  
5 difference.

6 COMMISSIONER CRAWFORD: Union contracts to  
7 follow, etc. so.

8 BERNICE SMITH: Well, see I didn't know  
9 about the contracts. So I guess that does make a  
10 difference.

11 COMMISSIONER CRAWFORD: I'm sure you're a  
12 labor person.

13 BERNICE SMITH: Too much labor. Thank you  
14 very much for your time.

15 COMMISSIONER CARTER: Thank you.

16 BERNICE SMITH: And I won't bring up  
17 anything else that I have. I'll wait till next week for  
18 it. Hope to see you guys at the ball tomorrow.

19 COMMISSIONER CARTER: Thank you. Are there  
20 any other announcements? Any other oral communications?  
21 Any other oral communications?

22 ASSIST. CHIEF WHITE: I just have one thing  
23 that apparently came up at a meeting, Mrs. Bernice may  
24 have brought it up, regarding 7310 Woodward and 2875.  
25 There was some concerns about the why we're moving that

1 I'd like to address for the board.

2 I don't know if everybody's aware, but  
3 initially when we moved into that building approximately  
4 6, 7 years ago, the rent at that time I believe was 1.7  
5 million dollars a year. Please don't hold me to those  
6 numbers, but it was at least a million a year. And I  
7 can get clarification on those dollars. There are a lot  
8 of concerns at the time we moved in, one being that we  
9 partnered in the building with civilians, and the reason  
10 that that's a concern because, obviously, when you have  
11 police and private sector matched in the same building,  
12 it could create not only homeland security concerns, but  
13 overall security concerns with regards to how we both do  
14 business.

15 Then there was some other issues at the time  
16 with who may have been involved with the building, and  
17 I'll leave that there. So there was a lot of concerns.  
18 Why are they in this building? And the goal at that  
19 time was to just make it work. Well, with the  
20 bankruptcy and the consultants, the idea was to  
21 consolidate leases, get out of leases and get into  
22 business or buildings that we either already owned or  
23 could buy less than we were spending on the leases.

24 So we went out and engaged in this exercise  
25 and we identified a building, a couple of buildings.

1 One building did not fit our needs because there was a  
2 parking issue. The other building that we identified  
3 was approximately a quarter mile from the current  
4 location in the same neighborhood, right down the  
5 street, a couple city block walk, is densely populated.  
6 It's a building that we will own after three years, and  
7 the rent is approximately 600,000 a year and then  
8 ownership at the end of the lease is approximately 2.7  
9 million dollars.

10 So if you look at the 10 year projected  
11 number of the two opportunities, you will own one. You  
12 will never own the other, because the 7310 was a 20 year  
13 lease at a million dollars a year, so, I mean, even with  
14 my limited math I can figure that one out. We own this  
15 other building after three years, and we pay 600,000.  
16 It will provide us an opportunity to condense many  
17 entities into this building. We will own it.

18 It's right off the freeway so access for  
19 police is very quick. There is no shady deal. There is  
20 no back door handshake. Everything is transparent, and  
21 it just simply makes sense for us. So I just wanted to  
22 provide that information to the board, because there was  
23 some issues that were brought up when I wasn't here, and  
24 dealing with James White is transparent so I would like  
25 to show anybody that wants to see any book, any question

1 you have, I'm more than open to talk about it.

2 COMMISSIONER MOORE: Through the Chair,  
3 what's the status of the 8th precinct?

4 ASSIST. CHIEF WHITE: Okay. 8th precinct.  
5 We're looking at putting number 8 at the end of Meijer.  
6 So the Meijer store is up, which is amazing. I don't  
7 know if anybody had to chance to drive by it yet but it  
8 looks like it could open today, if they wanted to. At  
9 the foot of it you will see a old community center and  
10 then an old library. Where the community center is is  
11 where we want to put the 8th Precinct, and want to  
12 retro fit that.

13 We're in discussions right now with Lormax  
14 Stern, and the Meijer corporation. Meijer is willing to  
15 help us get the building to the sum of approximately  
16 \$600,000. We've got to come up with additional funding.  
17 There's a meeting early next week to discuss where we  
18 are with that. We really hope to get it, because the  
19 old 8th Precinct right across the street, the owner of  
20 that has leveled it, so there's nothing there now. And  
21 that Meijer in that area, which is still viable, strong  
22 area, would be a great place for a precinct.

23 COMMISSIONER MOORE: So the homeland  
24 security issues have been worked on between Meijer and  
25 the police Department?

1 ASSIST. CHIEF WHITE: Yeah, because see the  
2 difference is the police precinct and Meijer will be  
3 solely a police precinct. We're not tied to Meijer.  
4 It's separate from Meijer. It's at the end of this  
5 property.

6 COMMISSIONER MOORE: Okay. Thank you,  
7 Chief.

8 COMMISSIONER CARTER: Thank you. Any other  
9 questions?

10 ARTHUR DIVERS: Madam Chair, my name is  
11 Arthur Diverse. I'm president of the Windship Community  
12 Association, and I'm very glad that you bring it up,  
13 this issue about the 8th precinct, because I was  
14 president of 8th precinct a few years ago, and it has  
15 been something that is almost a mystery why it has taken  
16 so long, so long, so long to find a place for the 8th  
17 precinct.

18 I don't understand you now have to have  
19 Meijers there, and you going to have the precinct. I  
20 guess, it's a part of that building or connection with  
21 the others, but it has been at least 8 years or longer  
22 and every time I hear talking about, well, we are still  
23 looking. We haven't found a place, but you have found a  
24 place now. Why did it take so long? You have 6 and 8  
25 in the same building, and the community has suffered.

1 You had to have cars which had to come from down on  
2 Plymouth Road all the way up to 6 and 8 Mile Road. By  
3 the time they get there, whatever happened, people are  
4 gone.

5 COMMISSIONER CARTER: Thank you, sir.

6 ARTHUR DIVERS: I just think they have been  
7 derelict. Be honest. You've been derelict. I don't  
8 think you seriously have been trying to find a place.  
9 Thank you, Madam Chair.

10 COMMISSIONER CARTER: Thank you.

11 Commissioner, you had a question.

12 COMMISSIONER DEWAELESCHE: Yes, not a  
13 question just a comment, if we're done with questions.  
14 In today's paper I encourage you to look at it, The  
15 Detroit Free Press. There was an article, they're going  
16 to start highlighting and recognizing heroes in and  
17 around the city. And it's fitting that one of the very  
18 first heroes that they are highlighting is a Detroit  
19 police officer and his name is, I'm sorry, I have to put  
20 my -- Joel Dobis, Junior, and he saved the life of his  
21 female partner who was also a superior officer to him.

22 And if you read the article you'll just be  
23 touched and not only that you'll recognize the danger  
24 that officers go through every single day, and I just  
25 want to remind everyone, because it did -- it touched me

1 very much. Thank you.

2 COMMISSIONER CARTER: Thank you.

3 COMMISSIONER MOORE: Through the Chair.

4 Chief, do we still have officer and court programs?

5 ASSIST. CHIEF WHITE: Yes. And we also  
6 acknowledge them at our 4th CompStat meeting every month  
7 as well. And you all are welcome to attend that. It's  
8 here Thursdays at 10:30.

9 COMMISSIONER MOORE: All right. Thank you.

10 COMMISSIONER CARTER: Any other questions?

11 Any other comments? At this time I'll entertain a  
12 motion.

13 COMMISSIONER MOORE: So moved.

14 COMMISSIONER DEWAELESCHE: Supported.

15 COMMISSIONER CARTER: Moved and supported.

16 All in favor?

17 COMMISSIONERS: Aye.

18 COMMISSIONER CARTER: Any opposed? This  
19 meeting is adjourned. Thank you. Thank you everybody  
20 for coming out.

21 COMMISSIONER DEWAELESCHE: Thank you.

22 (Proceedings concluded at 4:23 p.m.)

23

24

25

1 STATE OF MICHIGAN )  
2 )  
3 COUNTY OF WASHTENAW )

4  
5 CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER

6 I, Caitlyn Mancini, do hereby certify that I reported  
7 stenographically the foregoing proceedings and testimony  
8 under oath at the time and place hereinbefore set forth;  
9 that thereafter the same was reduced to computer  
10 transcription and that this is a full, true, complete,  
11 and correct transcription of said proceedings.

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*Caitlyn Mancini*



Caitlyn Mancini, RPR, CSR-8887  
Notary Public,  
Washtenaw County, Michigan  
My Commission expires: August 15, 2021

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